Digital, Data & CloudMarket Monitor

Despite macroeconomic developments and uncertainty around tariffs, strategic and financial buyers remain very active and are hungry for high-quality assets. However, there is elevated scrutiny of companies' near-term revenue visibility, and companies showing resiliency and moderate growth are garnering significant interest and attractive multiples. M&A activity for digital, data, and cloud businesses picked up throughout Q2. This brought to fruition several significant transactions, including Clearsight's successful transaction with Unosquare, a portfolio company of Trivest Partners, in its acquisition by Ridgemont Equity Partners.

Unosquare is a leading global digital engineering partner leveraging a team of ~1,000 onshore and nearshore delivery professionals to advance enterprise solutions. With its market-leading growth, vertical expertise across industries such as financial services and healthcare, operational excellence, and focus on developing Al-enabled products, Unosquare gained significant attention in the market that ultimately led them to a successful outcome with Ridgemont (read more on the transaction on page 2).

Through our active dialogue with key players in the digital, data, and cloud realm, it is apparent that companies are still adapting to and planning for the short- and long-term impacts of AI. The ultimate impact of this industry evolution on the IT services delivery and revenue model remains unknown. However, we know the industry is embracing AI and preparing to evolve engagement models, talent mix, training, and operational investments to keep up with increasing client demand for AI-enabled products and applications. In turn, we expect increased buyer demand for companies with both AI-native digital engineering capabilities and thought leadership to guide clients through the AI adoption journey from strategy to governance and execution. Amongst public companies, data and AI-related engagements are already driving a disproportionate amount of new client bookings. Additionally, companies are taking advantage of the demand for AI-driven development and AI advisory engagements to help them maintain their growth targets (although many remain weighted towards H2 2025).

From an M&A perspective, deal activity remains healthy for firms equipped to ride the Al wave. Select notable Al-focused digital, data, and cloud deals from Q2 include:

- Altimetrik's acquisition of SLK software (read more on page 2)
- Genpact's acquisition of XponentL Data
- Improving's acquisition of InfraCloud

As the use cases for AI in the digital engineering world continue to evolve, we expect M&A activity to grow well into the remainder of 2025 and beyond. For more insights into the impact of AI and additional market trends, please reach out to our digital, data, and cloud practice leads.

Source: Pitchbook, PR Newswire, Gartner

Sector Leadership



Philo Tran
Managing Director
Email Philo
+1 (703) 672-3111



Rishabh Mishra

Managing Director

Email Rishabh

+1 (212) 500-0981



Nas Chobanov
Director
Email Nas
+1 (703) 672-5680



Emily White
Director
Email Emily
+1 (703) 672-3108



Phil Loria
Vice President
Email Phil
+1 (703) 673-1166

Sector Spotlight

Ridgemont Equity Partners Announces Recapitalization of Unosquare

Target

Unosquare

Investor

Ridgemont Equity Partners

Deal Commentary

- The acquisition of Unosquare underscores Ridgemont Equity Partners' thematic focus area around digital transformation within business services. Ridgemont's support will foster continued organic and inorganic growth at Unosquare as the Company continues driving transformative innovation in data-driven solutions and Al-powered engineering.
- Anthony Cassano, Partner at Ridgemont said, "After multiple years evaluating opportunities in this dynamic sector as part of Ridgemont's business services vertical, we are thrilled to partner with Giancarlo Di Vece, CEO, and the exceptional management team at Unosquare. Unosquare is a strong fit for Ridgemont, and we see meaningful opportunities to support the Company by leveraging our network of industry operating executives and applying Ridgemont's value-creation playbook."

Transaction Summary

On June 12^{th,} 2025, Ridgemont Equity Partners, a leading global private equity firm based in Charlotte, NC, announced its recapitalization of Unosquare, a global digital engineering partner leveraging onshore and nearshore talent to advance enterprise solutions. Unosquare harnesses the power of data, Al, and agile innovation to help enterprise clients strategize, design, build, and deploy custom digital solutions. Clearsight advised Unosquare in connection with this transaction.

Transaction Information

Announced Date 12-Jun-2025
Deal Type Majority Recapitalization

Target Information

Year Founded 2009
Target HQ Portland, OR
of Employees ~1,000

Altimetrik Announces Acquisition of SLK Software

Target

SLK Software

<u>Acquirer</u>

Altimetrik

Deal Commentary

- Altimetrik's acquisition of SLK represents its first acquisition since receiving a strategic investment from TPG in June 2024 and is a significant step forward in their journey to reaching \$1 billion in annual revenue. Partnering with SLK will enhance the scale of Altimetrik's capabilities, bringing together Altimetrik's Al-first, platform-native engineering model and SLK's full technology services stack to further accelerate the journey towards modernizing enterprise platforms for its customers.
- Raj Sundaresan, CEO of Altimetrik said, "To enable an Al-first business a robust data cloud infrastructure that is grounded in product and platform engineering rigor is crucial. Our investment in SLK reflects our intention to deepen our commitment to customers who are looking for digital, Aldriven solutions that enable business value creation at unparalleled speed and scale."

Transaction Summary

On June 27th, 2025, Altimetrik, a pure-play AI, data and digital engineering solutions company, announced its acquisition of SLK Software, a global technology services firm focused on delivering AI, intelligent automation, and analytics solutions. SLK is focused on bringing AI and analytics to deliver cutting-edge solutions across diverse industries, including insurance, financial services, and manufacturing, helping organizations modernize and optimize their business processes.

Transaction Information

Announced Date 27-Jun-2025
Deal Type Acquisition

Target Information

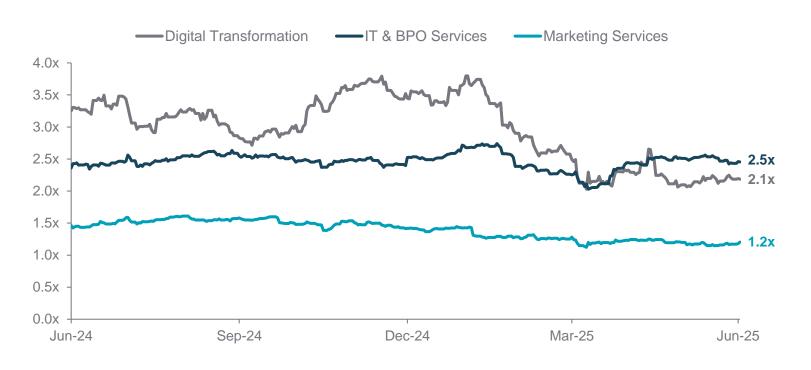
Year Founded 2000
Target HQ Bangalore, India
of Employees ~4,700

Source: Pitchbook, 451 Research, Capital IQ, and Company Websites

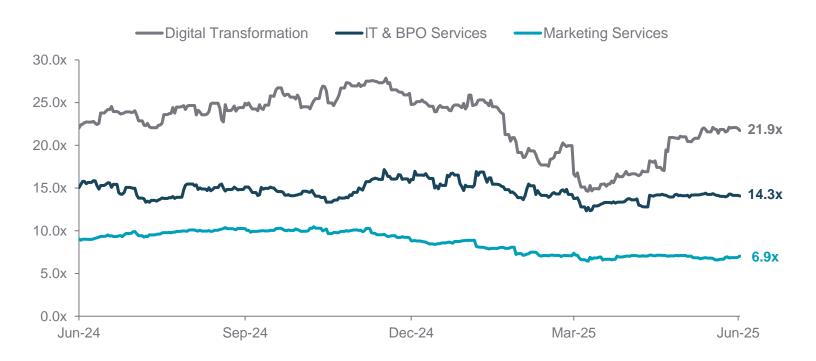


Public Market Performance

EV / Revenue - Last Twelve Months



EV / EBITDA - Last Twelve Months



Source: Capital IQ, market data as of 30-Jun-2025



Public Market Performance

■ Digital Technology Services ■ IT & BPO Services ■ Marketing Services



Clearsight Advisors

Investment Banking

Public Market Performance

Digital Technology Services Index

| | Closing | % of | Equity | Enterprise | EV/Revenue | e Multiples | EV/EBITDA | A Multiples | LTM | 2025E | 3 Year |
|-----------------------------|---------|--------------|------------|------------|------------|-------------|-----------|-------------|---------------|----------------|--------------|
| Digital Technology Services | Price | 52 Week High | Market Cap | Value | LTM | 2025E | LTM | 2025E | EBITDA Margin | Revenue Growth | Revenue CAGR |
| Birlasoft | \$5.05 | 57.0% | \$1,405 | \$1,201 | 1.9x | 1.9x | 15.7x | 14.9x | 12.2% | (2.3%) | 3.1% |
| CI&T | 5.97 | 74.3 | 797 | 884 | 2.0 | 1.8 | 12.7 | 9.0 | 15.7 | 14.3 | 5.8 |
| Coforge | 22.44 | 96.0 | 7,504 | 7,801 | 5.5 | 4.4 | 38.4 | 27.6 | 14.4 | 34.8 | 24.2 |
| Endava | 15.32 | 43.8 | 910 | 1,086 | 1.1 | 1.0 | 12.0 | 7.2 | 9.0 | 11.0 | 5.3 |
| EPAM | 176.82 | 65.7 | 10,017 | 9,002 | 1.9 | 1.7 | 13.0 | 10.4 | 14.2 | 13.2 | 3.5 |
| Globant | 90.84 | 38.1 | 4,002 | 4,370 | 1.8 | 1.8 | 11.5 | 8.8 | 15.5 | 2.4 | 11.6 |
| Grid Dynamics | 11.55 | 45.3 | 977 | 673 | 1.8 | 1.6 | 29.7 | 11.1 | 6.1 | 18.8 | 10.3 |
| Happiest Minds | 7.65 | 77.2 | 1,142 | 1,141 | 4.7 | 4.3 | 30.7 | 22.5 | 15.4 | 18.7 | 18.0 |
| Hexaware | 9.92 | 95.5 | 6,038 | 5,881 | 4.0 | 3.7 | 26.3 | 22.3 | 15.4 | 13.2 | 12.5 |
| Mastek | 28.46 | 72.3 | 881 | 887 | 2.1 | 2.0 | 13.3 | 12.3 | 16.1 | 14.4 | 14.8 |
| Mphasis | 33.17 | 87.8 | 6,784 | 6,653 | 4.0 | 3.8 | 23.3 | 20.1 | 17.2 | 8.9 | 2.3 |
| Persistent | 70.44 | 89.0 | 10,514 | 10,749 | 7.7 | 6.7 | 47.4 | 37.9 | 16.2 | 21.7 | 19.7 |
| Zensar | 9.82 | 85.5 | 2,232 | 2,031 | 3.3 | 3.1 | 21.9 | 20.1 | 15.0 | 8.1 | 4.0 |
| | High | 96.0% | . , | \$10,749 | | 6.7x | 47.4x | 37.9x | 17.2% | | 24.2% |
| 1 | Median | 74.3 | 2,232 | 2,031 | | 2.0 | 21.9 | 14.9 | 15.4 | 13.2 | 10.3 |
| | Mean | 71.4 | 4,092 | 4,028 | 3.2 | 2.9 | 22.8 | 17.2 | 14.0 | 13.6 | 10.4 |
| | Low | 38.1 | 797 | 673 | 1.1 | 1.0 | 11.5 | 7.2 | 6.1 | (2.3) | 2.3 |

IT & BPO Services Index

| | Closing | % of | Equity | Enterprise | EV/Revenue | Multiples | EV/EBITDA | Multiples | LTM | 2025E | 3 Year |
|-------------------|----------|--------------|------------|------------|------------|-----------|-----------|-----------|---------------|----------------|--------------|
| IT & BPO Services | Price | 52 Week High | Market Cap | Value | LTM | 2025E | LTM | 2025E | EBITDA Margin | Revenue Growth | Revenue CAGR |
| Accenture | \$298.89 | 75.0% | \$187,113 | \$186,636 | 2.7x | 2.7x | 15.9x | 14.0x | 17.2% | 5.8% | 4.0% |
| Capgemini | 170.35 | 72.6 | 28,951 | 32,861 | 1.4 | 1.3 | 10.9 | 8.5 | 13.2 | 12.7 | 3.1 |
| CGI Group | 104.86 | 81.6 | 23,292 | 25,909 | 2.5 | 2.2 | 13.8 | 10.9 | 17.8 | 14.6 | 6.6 |
| Cognizant | 78.03 | 85.9 | 38,464 | 37,651 | 1.9 | 1.8 | 10.5 | 9.8 | 17.9 | 5.4 | 2.3 |
| Datamatics | 7.30 | 84.6 | 431 | 410 | 2.0 | 1.9 | 15.2 | 13.0 | 13.3 | 15.5 | 10.5 |
| Genpact | 44.01 | 77.5 | 7,696 | 8,621 | 1.8 | 1.7 | 10.6 | 9.3 | 16.8 | 4.3 | 4.4 |
| HCL | 20.16 | 85.9 | 54,598 | 51,981 | 3.7 | 3.6 | 17.8 | 16.5 | 20.8 | 4.2 | 5.1 |
| Tech Mahindra | 19.67 | 93.3 | 17,407 | 16,851 | 2.7 | 2.7 | 21.6 | 17.9 | 12.5 | 3.3 | 0.5 |
| Wipro | 3.10 | 82.0 | 32,518 | 28,735 | 2.8 | 2.8 | 14.3 | 13.5 | 19.3 | 0.1 | (0.8) |
| | High | 93.3% | \$187,113 | \$186,636 | 3.7x | 3.6x | 21.6x | 17.9x | 20.8% | 15.5% | 10.5% |
| | Median | 82.0 | 28,951 | 28,735 | 2.5 | 2.2 | 14.3 | 13.0 | 17.2 | 5.4 | 4.0 |
| | Mean | 82.0 | 43,386 | 43,295 | 2.4 | 2.3 | 14.5 | 12.6 | 16.5 | 7.3 | 4.0 |
| | Low | 72.6 | 121 | 410 | 4.4 | 4.2 | 10.5 | 0.5 | 12 E | 0.1 | (0.9) |

Marketing Services Index

| | Closing | % of | Equity | Enterprise | EV/Revenue | Multiples | EV/EBITDA | Multiples | LTM | 2025E | 3 Year |
|--------------------|---------|--------------|------------|------------|------------|-----------|-----------|-----------|----------------------|----------------|--------------|
| Marketing Services | Price | 52 Week High | Market Cap | Value | LTM | 2025E | LTM | 2025E | EBITDA Margin | Revenue Growth | Revenue CAGR |
| Dentsu | \$22.15 | 65.1% | \$5,750 | \$7,949 | 0.8x | 0.8x | 5.8x | 7.7x | 14.4% | 10.9% | 1.8% |
| IPG | 24.48 | 74.1 | 9,051 | 11,498 | 1.3 | 1.3 | 6.9 | 7.5 | 18.5 | (5.5) | (2.8) |
| Omnicom | 71.94 | 67.2 | 14,036 | 18,583 | 1.2 | 1.2 | 7.3 | 7.0 | 16.0 | 2.5 | 4.0 |
| Publicis | 112.37 | 87.5 | 28,048 | 29,923 | 1.5 | 1.7 | 9.0 | 8.0 | 16.8 | 3.3 | 4.2 |
| WPP | 7.02 | 56.8 | 7,536 | 12,973 | 0.7 | 0.9 | 6.6 | 5.0 | 10.7 | (21.3) | (5.8) |
| | High | 87.5% | \$28,048 | \$29,923 | 1.5x | 1.7x | 9.0x | 8.0x | 18.5% | 10.9% | 4.2% |
| | Median | 67.2 | 9,051 | 12,973 | 1.2 | 1.2 | 6.9 | 7.5 | 16.0 | 2.5 | 1.8 |
| | Mean | 70.1 | 12,884 | 16,185 | 1.1 | 1.2 | 7.1 | 7.0 | 15.3 | (2.0) | 0.3 |
| | Low | 56.8 | 5,750 | 7,949 | 0.7 | 0.8 | 5.8 | 5.0 | 10.7 | (21.3) | (5.8) |



Note: All data shown in USD.



M&A Activity

| Date | Target | Buyer | Summary |
|-----------|---------------------------------|--------------------------------|--|
| 6/23/2025 | Anthill | Exadel | Target HQ: Sofia, Bulgaria Anthill is an end-to-end software engineering Company specializing in AI/ML consulting with global delivery centers in the U.S. and Europe |
| 6/18/2025 | Moody's Northwest Consulting | Ascendion | Target HQ: Bellevue, WA Moody's Northwest Consulting is a product strategy and transformation firm specializing in product management and agile delivery |
| 6/18/2025 | SG Analytics | Straive (BPEA EQT) | Target HQ: Pune, India SG Analytics combines advanced data and AI tools and methodologies with deep domain expertise to deliver tailored business solutions |
| 6/12/2025 | CodeAstu Technologies | Ciklum (Recognize) | Target HQ: Pune, India CodeAstu Technologies provides custom software engineering, cloud-native technologies, and web and mobile app development |
| 6/10/2025 | GoSolve Group | Ciklum (Recognize) | Target HQ: San Francisco, CA GoSolve is a cloud-native software development firm specialized in cloud modernization, high performance computing, and DevOps |
| 6/5/2025 | XponentL Data | Genpact | Target HQ: Philadelphia, PA XponentL Data uses AI to accelerate deployment of applications, automating the process of data collection, preparation, and analysis |
| 6/4/2025 | Enverta | Havas | Target HQ: Oakville, Canada Enverta is a digital transformation consultancy specializing in CRM technology and MarTech strategy and implementation |
| 6/4/2025 | Tooplox | Solvd (Siguler Guff) | Target HQ: Wroclaw, Poland Tooplox is an Al-driven technology firm that helps companies design and build digital products with generative AI, mobile, and web technologies |



M&A Activity

| | 7101111 | | |
|-----------|-------------------------------|------------------------------------|--|
| Date | Target | Buyer | Summary |
| 6/4/2025 | Strava Technology Group | Velosio | Target HQ: Marlton, NJ Strava Technology Group is a Microsoft Dynamics partner that provides CRM solutions, specializing in project planning and data migration |
| 6/3/2025 | TMG | Zaelab (Superstep) | Target HQ: Oakbrook Terrace, IL TMG is a full-service digital consultancy specializing in eCommerce, CX audit, analytics, and UI and UX delivery strategies |
| 6/2/2025 | Blazer | MERGE (Keystone) | Target HQ: Raleigh, NC Blazer is a strategic consultancy that leverages real-time analytics and decision-making capabilities to uncover customer insights |
| 5/28/2025 | DragonSpears | Improving (Trinity Hunt) | Target HQ: Chicago, IL DragonSpears is a software development company specializing in cloud adoption, agile coaching, and DevOps services |
| 5/28/2025 | Gerent | TELUS Digital | Target HQ: Herndon, VA Gerent is a Salesforce-focused consultancy that delivers enterprise-scale implementation, integration, and agentic AI solutions |
| 5/22/2025 | Chemistry Communications | Breakwater Management | Target HQ: Atlanta, GA Chemistry Communications provides digital marketing services including branding, design, and media planning and buying |
| 5/20/2025 | Mav3rik | Virtusa (BPEA EQT) | Target HQ: Sydney, Australia Mav3rik provides Salesforce and MuleSoft advisory and implementation services, including architecture, training, and managed support |
| 5/9/2025 | Real Dynamics | Argano (Trinity Hunt) | Target HQ: Newport Beach, CA Real Dynamics is a Microsoft Dynamics-focused consultancy offering implementation, business intelligence, and data and analytics solutions |



M&A Activity

| Date | Target | Buyer | Summany |
|-----------|---------------------|--|---|
| Date | rarget | Duyei | Summary Target HQ: New Braunfels, TX |
| 5/9/2025 | TaskUs | Blackstone | TaskUs provides outsourced digital services and next-generation customer experience to help clients grow their brands |
| 5/7/2025 | Neocol | Shamrock Capital | Target HQ: Chicago, IL Neocol helps clients implement and integrate complex technology systems by leveraging Al agents and the Salesforce product suite |
| 4/24/2025 | UXReactor | Ascendion | Target HQ: Pleasanton, CA UXReactor provides specialized UX services focused on helping enterprises drive growth and performance through human-centered design |
| 4/17/2025 | Outliant | Ignite Visibility (Mountaingate) | Target HQ: Wilmington, DE Outliant is a digital marketing agency with expertise in software engineering and web development services |
| 4/15/2025 | Further Advisory | Tredence (Advent International) | Target HQ: Pittsburgh, PA Further Advisory is a management consultancy offering technology transformation, product go-to-market strategy, and digital execution services |
| 4/15/2025 | InfraCloud | Improving (Trinity Hunt) | Target HQ: Pune, India InfraCloud is a cloud-native consultancy specializing in AI cloud services and open-source application modernization |
| 4/4/2025 | Hakkoda | IBM | Target HQ: New York, NY Hakkoda offers a full suite of data engineering capabilities including data architecture, analytics, machine learning, and app development |
| 4/2/2025 | Nousot | Lovelytics (Interlock) | Target HQ: Austin, TX Nousot is a Databricks-focused consultancy providing end-to-end analytics, AI, and modernization solutions |



About Clearsight

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1650 Tysons Boulevard, Suite 710 McLean, Virginia 22102 250 Park Ave. Suite 600 New York, NY 10177

703.672.3100

www.clearsightadvisors.com

@clearsightmb

Clearsight Advisors

Select Transactions





















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