

Buyers and sellers alike took shelter in Q2 amongst high uncertainty in the markets, resulting in lower M&A deal volumes overall. The banking crisis fallout from SVB and First Republic, a potential U.S. default, and rising interest rates were the main culprits in cooling end market demand and tightening credit. Deals still occurred, but primarily fell into two camps. High performing assets that saw strong competition amid a lower volume environment were quickly snatched up, while price takers needing to complete a deal also made moves. We witnessed fewer banked processes overall and a lingering expectation gap between buyers and sellers regarding valuations. Buyers generally responded quickly to softer conditions with lower valuations, while sellers' aspirations remained stubborn with 2021-2022 multiples so fresh. The underlying sentiment was concern for an economic "hard landing" that could swiftly tank deal processes.

As we turn the corner in Q3, there are encouraging signs of positive shifts in the market. For one, financial markets have stabilized following the aforementioned banking crisis and Congress's recent debt deal. Inflation has also eased without a significant impact on the unemployment rate. After a bout of stagnation, there is a feeling that the IPO window is reopening across many sectors – a necessary source of exit liquidity for late-stage businesses. All point to a shift from the previous quarter's sentiments and growing confidence in the possibility of a "soft landing".

At Clearsight, we have observed a growing number of M&A conversations that remain sidelined but may ultimately contribute to pent-up demand. There is a collective hope for a strong 2024 deal market that could emerge as early as Q4 this year. Meanwhile, strategic acquirers and investors continue to pursue available opportunities, getting creative in their dealmaking approach through off market situations. Business owners considering a transaction in the next 12 months would do well to get organized around such conversations to better prepare themselves for any preemptive situations and/or an acceleration of broader M&A conditions.

Sector Leadership



Philo Tran Managing Director Email Philo +1 (703) 672-3111



Alex Johnston Managing Director Email Alex +1 (703) 672-3115



Gretchen Frary Seay Managing Director Email Gretchen +1 (214) 302-9934



Emily White Vice President Email Emily +1 (703) 672-3108

Accenture Announces Acquisition of Objectivity

Deal Commentary Target

Objectivity

Acquirer

Accenture

- Nearshore and Western European outsourcing capabilities continue to solicit strong interest from both strategic and private equity buyers. Specifically, global system integrators who have historically relied on India are now feeling pressure to make moves into Eastern Europe and Latin America, nearshore delivery locations to Western Europe and the US, respectively. We expect to see continued demand from strategics seeking a larger footprint in this region
- Accenture's acquisition of Objectivity will serve to bolster Accenture's cloud and IT outsourcing capabilities and accelerate their digital transformation while scaling resources in the UK, Poland, and Germany. Objectivity employed over 700 team members in Poland

Target HQ

of Employees

Transaction Summary

On May 15th, 2023, Accenture announced its acquisition of Objectivity, a London-based IT outsourcing and consulting services company. Objectivity offers a wide range of digital transformation solutions including web and application desktop development, IoT, big data, machine learning, and proactive maintenance and support to clients in many different industries.

Transaction Information

Announced Date	15-May-2023
Deal Type	Acquisition
<i>Target Information</i> Year Founded	1991

1991 London, England ~850

PE-Backed Encora Announces Acquisition of Softelligence

Deal Commentary Target

Softelligence

Acquirer

Encora (Advent)

IPO market and digital transformation public equities see an uplift in their trading multiples, it is worth keeping an eye on this sector. Although many of these companies are buyers today, favorable macroeconomic market conditions may encourage these firms to quickly become sellers Encora's acquisition of Softelligence greatly expands Encora's global reach throughout Europe and will strengthen Encora's ability to provide high-quality, nearshore services for global customers

As the new listing market reopens, there are a number of PE-backed companies of scale that could

prepare for a public offering. Encora, backed by Advent, is one such company that is utilizing M&A to scale and close strategic gaps ahead of a potential public listing. As green shoots emerge in the

Transaction Summary

On May 16th, 2023, Encora, via its financial sponsors Advent and Warburg Pincus, acquired Softelligence, a digital transformation technology and consulting company. Softelligence employs software engineering, business analytics, machine learning, and digital and acceleration platforms to create world-class solutions.

Transaction Information

Announced Date **Deal Type**

16-May-2023 Acquisition (LBO)

Target Information Year Founded **Target HQ** # of Employees

2006 Bucharest, Romania ~270

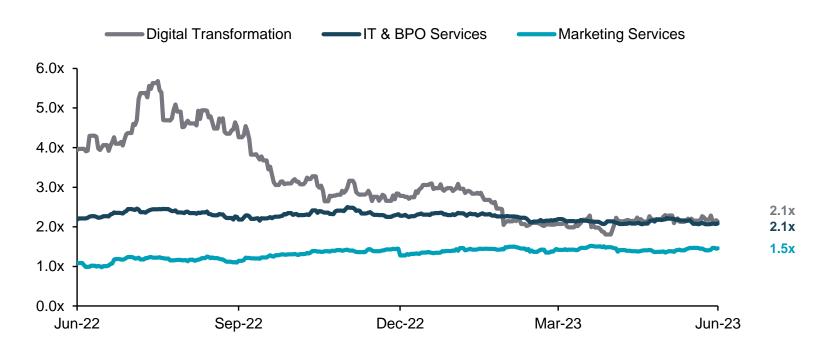
Source: Pitchbook, 451 Research, Capital IQ, and company websites

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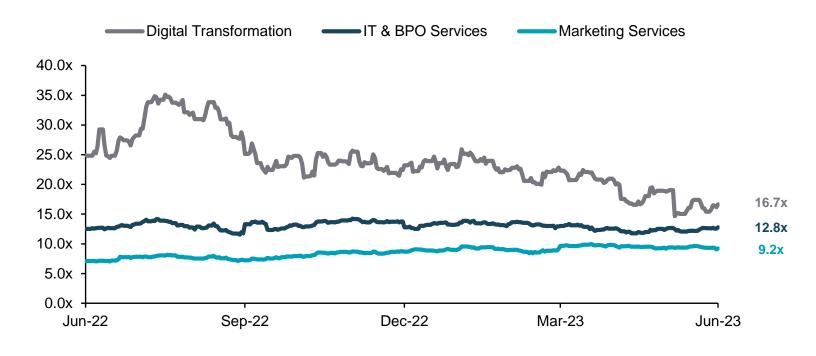


Digital, Data & Cloud Market Monitor Public Market Performance

EV / Revenue – Last Twelve Months



EV / EBITDA – Last Twelve Months





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Public Market Performance



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Investment Banking

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Digital, Data & Cloud Market Monitor Public Market Performance

Digital Technology Services Index

	Closing	% of	Equity	Enteprise	EV/Revenue	e Multiples	EV/EBITDA	A Multiples	LTM	2023E	3 Year
Digital Technology Services	Price	52 Week High	Market Cap	Value	LTM	2023E	LTM	2023E	EBITDA Margin	Revenue Growth	Revenue CAGR
AgileThought	\$0.75	13.8%	\$37	\$124	0.7x	0.7x	N/M	12.1x	(1.0%)	3.4%	3.7%
CI&T	6.27	41.1	839	970	2.1	1.9	13.0	10.0	16.4	22.4	40.1
Endava	51.79	44.7	2,944	2,835	2.9	2.8	16.7	12.1	17.5	13.0	25.0
EPAM	224.75	48.5	13,014	11,635	2.4	2.5	16.2	14.7	14.8	(2.7)	20.9
Globant	179.72	74.9	7,597	7,572	4.1	3.7	25.2	17.6	16.2	16.4	36.5
Grid Dynamics	9.25	38.1	693	452	1.4	1.4	N/M	9.9	(3.0)	2.3	41.9
Thoughtworks	7.55	43.3	2,395	2,710	2.1	2.1	81.8	12.8	2.6	(2.4)	16.4
	High	74.9%	\$13,014	\$11,635	4.1x	3.7x	81.8x	17.6x	17.5%	22.4%	41.9%
	Median	43.3	2,395	2,710	2.1	2.1	16.7	12.1	14.8	3.4	25.0
	Mean	43.5	3,931	3,757	2.3	2.2	30.6	12.7	9.1	7.5	26.3
	Low	13.8	37	124	0.7	0.7	13.0	9.9	(3.0)	(2.7)	3.7

IT & BPO Services Index

	Closing	% of	Equity	Enteprise	EV/Revenue	e Multiples	EV/EBITD/	A Multiples	LTM	2023E	3 Year
IT & BPO Services	Price	52 Week High	Market Cap	Value	LTM	2023E	LTM	2023E	EBITDA Margin	Revenue Growth	Revenue CAGR
Accenture	\$308.58	94.1%	\$194,651	\$189,937	7 3.0x	2.9x	17.5x	16.4x	17.0%	% 3.9%	13.2%
Atos	14.28	83.0	1,566	4,351	1 0.4	0.4	6.4	3.5	5.6	(0.6)	(4.1)
Capgemini	189.47	89.6	32,572	36,682	2 1.6	1.5	11.6	10.2	13.5	6.8	9.0
CGI Group	105.50	98.2	24,580	26,903	3 2.7	2.4	15.2	12.3	17.5	13.5	5.2
Cognizant	65.28	92.1	33,128	32,154	1 1.7	1.7	9.1	9.7	18.2	0.2	5.4
Genpact	37.57	76.9	6,919	8,090) 1.8	1.7	11.6	9.4	15.8	6.4	7.8
HCL	14.48	99.5	39,190	37,323	3 2.9	2.8	14.1	12.5	20.8	7.8	9.9
Mphasis	23.07	77.4	4,350	4,201	1 2.5	2.5	15.4	13.9	16.3	1.9	8.9
Perficient	83.33	75.6	2,903	3,299	3.6	3.4	18.0	14.8	20.0	6.2	16.2
Tech Mahindra	13.78	97.1	12,133	11,702	2 1.8	1.7	12.8	11.9	14.1	7.5	9.2
Wipro	4.74	87.5	25,974	23,347	7 2.1	2.0	11.6	10.7	18.0	7.8	11.0
	High	99.5%	\$194,651	\$189,937	7 3.6x	3.4x	18.0x	16.4x	20.8%	% 13.5%	16.2%
	Median	89.6	24,580	23,347	7 2.1	2.0	12.8	11.9	17.0	6.4	9.0
	Mean	88.3	34,361	34,363	3 2.2	2.1	13.0	11.4	16.1	5.6	8.3
	Low	75.6	1,566	3,299	9 0.4	0.4	6.4	3.5	5.6	(0.6)	(4.1)

Marketing Services Index

	Closing	% of	Equity	Enteprise	EV/Revenue	e Multiples	EV/EBITD/	A Multiples	LTM	2023E	3 Year
Marketing	Services Price	52 Week High	Market Cap	Value	LTM	2023E	LTM	2023E	EBITDA Margin	Revenue Growth	Revenue CAGR
Dentsu	\$32.60	95.0%	\$8,618	\$9,716	1.0x	1.1x	5.8x	6.2x	17.6%	(5.0%)) (0.5%)
IPG	38.58	3 94.2	14,893	17,795	1.9	1.8	10.5	9.7	18.0	3.1	6.5
Omnicom	95.15	5 97.9	18,984	23,144	1.6	1.6	10.6	9.5	15.2	3.1	3.8
Publicis	80.24	4 94.3	20,005	22,103	1.5	1.6	8.7	7.0	16.7	(6.8)	2.3
WPP	10.46	6 76.1	11,186	17,758	1.0	1.1	9.2	6.0	11.1	(10.5)	(1.7)
	High	97.9%	\$20,005	\$23,144	1.9x	1.8x	10.6x	9.7x	18.0%	% 3.1%	6.5%
	Median	94.3	14,893	17,795	1.5	1.6	9.2	7.0	16.7	(5.0)	2.3
	Mean	91.5	14,737	18,103	1.4	1.4	9.0	7.7	15.7	(3.2)	2.1
	Low	76.1	8,618	9,716	1.0	1.1	5.8	6.0	11.1	(10.5)	(1.7)

Source: Capital IQ, market data as of 30-Jun-2023 Note: All data shown in USD.



M&A Activity

Date	Target	Buyer	Summary
06/29/23	MVP Factory	Ness Technologies	 Target HQ: Berlin, Germany MVP Factory is a provider of business advisory and digital consultation services intended to help organizations execute their digital transformation
06/23/23	Big Tree Technology & Consulting	Capgemini	 Target HQ: Tokyo, Japan Bigtree Technology & Consulting offers IT consulting and system integration utilizing cloud, AI, RPA, and digital marketing
06/21/23	Sparq	Harvest Partners Ascend	 Target HQ: Atlanta, GA Sparq provides outsourced IT services, including application development, cloud migration, and application security
06/19/23	DigiBlu	BP3 Global	 Target HQ: Cape Town, South Africa DigiBlu provides intelligent automation strategy and consultancy services to help clients drive rapid, sustainable change across all industries
06/15/23	Lovelytics	Interlock Equity	 Target HQ: Arlington, VA Lovelytics is a data analytics firm that provides data advisory, ML and data science, data visualization, and training services
06/14/23	Agyla SAS	IBM	 Target HQ: Paris, France Agyla provides application and cloud, data migration, network monitoring, cybersecurity, DevOps, and incident detection services
06/09/23	DEK Technologies	Endava	 Target HQ: Melbourne, Australia DEK Technologies offers engineering and maintenance services for software and hardware development technology
06/07/23	3XM Group	Allata	 Target HQ: Cordoba, Argentina 3XM Group provides technology solutions focused on data analytics and cloud computing through agile development teams and consulting



M&A Activity

Date	Target	Buyer	Summary
06/07/23	Hoverstate	SoftServe	 Target HQ: Woodland Hills, CA Hoverstate is a full-service agency that offers digital strategy, application/website development, and e-commerce integration services
06/07/23	Velotio	R Systems International	 Target HQ: Pune, India Velotio is an outsourced software product development firm serving technology startups and enterprises
06/06/23	Enquizit	CDW	 Target HQ: McLean, VA Enquizit provides cloud integration and consulting services including application modernization, cybersecurity, and website design
06/01/23	Nextira	Accenture	 Target HQ: Austin, TX Nextira is an IT consulting firm offering cloud migration, DevOps, managed engineers, AI/ML, and virtual desktop infrastructure services
06/01/23	Jellyfish	The Brandtech Group	 Target HQ: London, England Jellyfish provides digital advertising services including media and communication, transformation strategy, training, and data insights
05/18/23	Splash Analytics	OneMagnify	 Target HQ: Louisville, KY Splash Analytics provides analytics services using ML to determine drivers of human behavior and streamline data from multiple sources
05/16/23	Softelligence	Encora	 Target HQ: Bucharest, Romania Softelligence provides software engineering, business analytics, ML, and consulting services to the banking and insurance industries
05/16/23	Oiga Technologies	10Pearls	 Target HQ: Bonita Springs, FL Oiga Technologies provides software services focused on AI, big data, and blockchain



M&A Activity

Date	Target	Buyer	Summary
05/15/2023	Objectivity	Accenture	Target HQ: London, EnglandObjectify offers outsourcing solutions including
			desktop application development, IoT, big data, machine learning, and proactive maintenance
	Achling	Bain &	Target HQ: Chicago, IL
05/10/2023	Ashling Partners	Company	 Ashling Partners provides automation programs involving RPA, AI/ML, and optical character recognition for enterprise clients
			Target HQ: Edinburgh, Scotland
05/09/2023	Forecast Data Services	Kin + Carta	 Forecast Data Services offers access, sort, and optimization solutions using cloud-based infrastructure and data automation software
			Target HQ: Paris, France
05/06/2023	5/06/2023 Pentalog	Globant	 Pentalog offers software development and digital services, specializing in application and web development and infrastructure management
			Target HQ: London, England
05/02/2023	CloudStratex	Brillio	 CloudStratex provides cloud infrastructure advisory services leveraging deep engineering and operations experience
			Target HQ: Dallas, TX
04/25/2023	Pervicta	MCA Connect	 Pervicta offers data strategy and AI/ML services to the oil and gas, manufacturing, mortgage, insurance, and retail industries
			Target HQ: Bloomington, MN
04/24/2023	ExperienceIT	Globant	 ExperienceIT provides business and technology consulting services specializing in healthcare
			Target HQ: Vancouver, Canada
04/04/2023	Noise Digital	Havas Media	 Noise Digital offers marketing consulting and strategic advisory, specializing in insights and strategy, data consulting, and analytics



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 McLean, Virginia 22102

> 1350 Avenue of the Americas, Suite 1710 New York, NY 10019

2626 Cole Ave, Suite 700 Dallas, TX 75204

- 703.672.3100
- www.clearsightadvisors.com
 - @clearsightmb
- **Clearsight Advisors**



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Select Transactions

